

TRANSPARENCY INTERNATIONAL LITHUANIAN CHAPTER STRATEGY 2016 – 2020

We, the Transparency International Lithuanian chapter („TI Lithuania“), define our priorities by following the global strategy of Transparency International, i.e. *Together against Corruption*, and considering corruption and transparency levels in Lithuania. Our main priorities are: 1) engaging citizens and partnerships in anti-corruption and transparency initiatives, 2) developing transparency standards, 3) fostering sustainable activities of TI Lithuania.

PEOPLE AND PARTNERS:

- Creating initiatives that promote transparency and intolerance for corruption;
- Engaging public leaders and institutional partners in TI Lithuania’s activities;
- Protecting and advocating for those who fight corruption.

DEVELOPING STANDARDS:

- Creating and promoting transparency standards.

SUSTAINABLE ACTIVITIES OF TI LITHUANIA:

- Leading by example as a strong organization;
- Striving to maintain sustainable growth.

PEOPLE AND PARTNERS

TI Lithuania is an active member of the global Transparency International movement with more than 15 years of activity. TI Lithuania promotes integrity and educates others about corruption's damage and transparency's benefits. We seek the involvement of Lithuanian citizens and public leaders to fight corruption and develop transparency in Lithuania. We encourage Lithuanians to take on their own initiatives and focus on protecting those who strive to stop corruption.

A) CREATION OF INITIATIVES THAT PROMOTE TRANSPARENCY AND INTOLERANCE FOR CORRUPTION

CHANGE: A growing number of Lithuanian residents recognize the importance of a culture of integrity and accountability.

OUR ACTIONS: We engage citizens in our initiatives to pursue sustainable changes in the country together. We encourage them to take on their own initiatives.

A growing number of people care about transparency. These individuals proactively demand more open and accountable governments, businesses and non-governmental organizations. We work to learn more about how corruption affects their lives and the quality of services they receive. We support and assist Lithuanians to implement positive changes. We aim for effective engagement with citizens in the decision making process on local and national levels.

B) INVOLVING PUBLIC LEADERS AND INSTITUTIONAL PARTNERS TO THE TI LITHUANIA ACTIVITY

CHANGE: A greater number of public leaders and institutional partners promote integrity and transparency in Lithuania.

OUR ACTIONS: We foster existing and new partnerships by bringing together people who share the goals of our organization. In addition, we encourage others to take on their own initiatives.

From our founding we have communicated with a wide range of individuals and organizations. We understand support from public leadership is significant to the success of implementing anti-corruption and transparency initiatives. Public leaders can guide the fight against corruption by fostering confidence in community members to act and demand integrity. To achieve our goals by 2020, we will collaborate with leaders in public, private and non-governmental organizations.

C) PROTECTING THOSE WHO FIGHT CORRUPTION

CHANGE: Better protection of individuals fighting corruption.

OUR ACTIONS: We support individuals who disclose possible corruption. We advocate for their rights and protection.

By 2020 we will devote more time and resources to protect whistleblowers in Lithuania. Our efforts are dedicated to making whistleblowers safe and confident to speak up about possible acts of corruption and fraud. We will continue to advocate for changes in the legal framework and for clear public procedures on whistleblowing.

CREATING STANDARDS

We advocate for greater transparency standards in public, private and non-governmental sectors. Building off international best practices, we develop transparency standards for Lithuania. We will continue to share best practices from other countries and organizations in Lithuania.

A) CREATING AND PROMOTING TRANSPARENCY STANDARDS

CHANGE: A greater number of private, public and non-governmental organizations implement the best transparency standards to prevent and detect corruption.

OUR ACTIONS: We develop transparency standards and encourage others to adopt them.

We encourage private, public and non-governmental organizations to adopt anti-corruption measures that best suit them. Implementing such measures reduces the corruption risks for the organization. We encourage public institutions to be open to the public and provide information and data in a more convenient way.

SUSTAINABLE ACTIVITIES OF TI LITHUANIA

Since the establishment of TI Lithuania in 2000, we have grown and become a stronger organization. A number of students and alumni from various educational institutions contribute to our organization as volunteers or interns. These people form TI Lithuania's alumni network that unites more than 150 members. To achieve our goals we look for innovative ways to increase transparency while reducing corruption and violations of integrity. We strive to motivate the TI Lithuania team ensuring the sustainability of our activities.

A) A STRONG ORGANIZATION LEADING BY EXAMPLE

CHANGE: TI Lithuania is a stronger organization that leads by example.

OUR ACTIONS: To achieve the best results, we invest in strengthening our associates' skills and knowledge. We focus on improving our management and performance standards by investing in leadership training, team building and skills development. We look for new ways to evaluate and measure the results of our activities. We continue to analyze corruption risks in various fields and provide recommendations. By converting our knowledge into innovative ideas we create effective change in Lithuania. Our actions and ideas are supported by research and examples. We seek to deepen our understanding of how, when and why people stop tolerating corruption and strive for transparency in their lives.

B) SUSTAINABLE GROWTH

CHANGE: TI Lithuania is a more sustainable organization.

OUR ACTIONS: We look for ways to continue the sustainable growth of TI Lithuania and minimize risks associated with our project management. Our research, analysis and participation in public policy continues to be independent from our donors. We pursue greater stability allowing us to continue our ongoing activities and initiatives. We seek to increase the amount and diversity of our resources, broaden our range of services and invest in risk management.